



# KAMLOOPS CHANGING THE FACE OF POVERTY: LEARNINGS, TRANSITION AND RECOMMENDATIONS

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## Territorial Acknowledgements

We would like to acknowledge that our learning takes place on the ancestral territory of the Secwépemc, within the unceded lands of Secwepemcul'ecw. Secwépemc have cared for and nourished this land since time immemorial. As guests on this land, we commit to learning from and walking alongside those who have always called this land home. We would like to acknowledge the detrimental impacts of colonization on Indigenous communities, those who have always stewarded this land are now at the greatest risk of poverty and face the lowest social determinants of health. Solutions to poverty need to be rooted and guided by Indigenous communities and other underrepresented groups experiencing oppression and marginalization.

## Acknowledgements

This work was made possible with support from the City of Kamloops and United Way British Columbia. Thank you for your support in this work. We would like to acknowledge all community organizations and nonprofits in Kamloops for carrying us through this challenging time, and for always showing up for our communities' most vulnerable members. We would like to acknowledge Kamloops Changing the Face of Poverty members for their time and commitment. All our members' insights and participation have contributed to our learnings as a group. We would like to acknowledge the many guest speakers who shared their knowledge and experience. We are grateful for your time and all we have learned together. We would like to acknowledge Kamloops and District Elizabeth Fry Society for their past facilitation of Kamloops Changing the Face of Poverty, they were instrumental in moving the group forward into 2020. We would like to acknowledge Kamloops Food Policy Council for their ability to step in as facilitators in an effort to ensure community food security when our food system was at a critical point of fragility. A special thank you to Christo Vutev, a local videographer for his support in creating the Anti-Stigma Video "Don't Fight the Poor, Fight Poverty". Thank you to community members with lived and living experience of poverty for sharing your stories with us. We would like to acknowledge underrepresented groups who are the most impacted by poverty, we support a community approach to addressing these issues that is inclusive and steered by those with lived experience.

## Introduction

Poverty is here. Poverty is experienced by many people in our community including children. In 2020, the Kamloops Food Bank served 5573 individuals.<sup>1</sup> These numbers only reflect community members who accessed these services; we know there are many others living in poverty who did not. What actions are we going to take as an entire community to eradicate poverty in Kamloops? How many more people are going to fall into poverty before we take significant actions to reduce poverty?

As we know, a global crisis impacted communities across the world in 2020. In the wake of the COVID-19 pandemic, it became clear that our food systems in Canada are fragile and can collapse in a crisis. This realization brought community partners together in Kamloops to address the needs of the community by keeping food security top of mind. At this time, Kamloops Food Policy Council (herein referred to as KFPC) received a grant from the Reaching Home fund, administered by the City of Kamloops to facilitate Changing the Face of Poverty (CFP) alongside Kamloops Elizabeth Fry Society (E-fry) and Tapestry Evaluation and Strategy. In late 2020, Kamloops Elizabeth Fry Society decided to fully discontinue facilitating CFP due to limited capacity. The KFPC was successful in receiving a 2021 City of Kamloops Social and Community Development grant to continue facilitation of CFP until October 2021. Additional funds received through United Way's Emergency Community Support Funds were also used to support the work of CFP.

As these grant timelines have come to a close, the Kamloops Food Policy Council is stepping away from facilitating the CFP meetings. We believe that there would be ongoing benefits from having the CFP continue to be facilitated by another group, organization or municipal staff member, however, we also think that poverty reduction work in our community can be effectively accomplished through different structures and approaches. This report will share an overview of poverty reduction efforts in Kamloops, the learnings of facilitating CFP, our reflections on the transition of the CFP group itself, and our recommendations for the continuation of poverty reduction work at a local level.

## An Overview of Poverty Reduction in Kamloops

Kamloops is a community with dedicated citizens, organizations, institutions, governments and businesses working to build a strong community. We have many long standing community organizations that have been serving Kamloops and providing critical services for our most vulnerable members for many years. Our municipal government works alongside many organizations and hosts various committees, and community tables that are working to address complex issues.

### Community Organizations

Kamloops has a robust network of community organizations doing work to address complex issues. These organizations provide critical services to vulnerable community members who are the most deeply impacted by our inequitable systems. Many organizations provide services for poverty related issues including and not limited to food security, housing, employment, community integration, mental health, substance use, emergency shelter, family support, legal aid, skill development, recreation, education, youth programs and more.

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<sup>1</sup> Kamloops Food Bank. "2020 By the Numbers". <https://www.kamloopsfoodbank.org/about-us/>

In Kamloops, there is a strong food security network that encompasses many organizations working to divert food from landfills, grow food as a de-commodified community good that is then distributed to community programs, schools and those in need. A few organizations involved in our food security network include Kamloops Food Bank (FOODShare Program), Mount Paul Community Food Centre (Interior Community Services), Kamloops Food Policy Council, The Loop (Meal Train), Gardengate and many more!

Community members rely on these critical services, however, organizations that provide them often face their own complex barriers to providing services such as:

- Limited and restricted annual funding that prohibits long term planning or the ongoing delivery of programs
- No core annual funding which creates difficulty in terms of organizational capacity, leadership and long term stability
- Advocacy limitations tied to grants
- Staff burn out and shortages

Without these services, the needs of the community would be even greater, but it is important to consider the ongoing challenges organizations face in being able to provide these services.

## City of Kamloops

The City of Kamloops Social and Community Department holds many portfolios that work to address the needs of the community. We have recently seen an increase in staffing to address complex community issues in the Social and Community Development Department. Over the past year we have seen new initiatives and engagement processes that are focused on understanding the needs of the community today and how we meet these needs.

In February 2021 the City of Kamloops, Thompson Rivers University, and Mitacs launched a Researcher in Residence Program. The program is “an opportunity for TRU faculty and students to apply their expertise to City-driven research projects and to co-develop solutions based on community participation and dialogue. The research could result in changes to City policies, bylaws, and internal processes or the creation of new services, programs, and partnerships.”<sup>2</sup> This Kamloops initiative shows promise in using community research findings to build programs and create policies that meet the unique needs of our community. In August 2020, a city-wide Housing Needs Assessment Report was released identifying housing needs in Kamloops. In the upcoming year, the city’s social plan will be going through an engagement and rewriting process. Another important change includes the review and updating process currently being done on the North Shore Neighbourhood Plan.

The City of Kamloops has many adopted plans that were created in collaboration with the community that work to address poverty and other local needs, including:

- [KAMPLAN \(2018\)](#)
- [Kamloops Affordable Housing Strategy \(2018\)](#) and [Housing and Homelessness Webpage](#)
- [Kamloops Social Plan \(2009\)](#): A revisioning process to take place in 2022/2023

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<sup>2</sup> City of Kamloops. “City of Kamloops, Thompson Rivers University, and Mitacs Launch Researcher-in-Residence”. February 2021.  
Program <https://www.kamloops.ca/our-community/news-events/news-releases/city-kamloops-thompson-rivers-university-and-mitacs-launch>



- [2021 Engagement Strategy for updating the North Shore Neighbourhood Plan](#)
- [Community Child Care Planning Program Report \(2020\)](#)
- [Kamloops Transportation Master Plan \(2018\)](#)
- [Community Climate Action Plan \(2021\)](#)

The City of Kamloops also offers several programs that aim to alleviate poverty, including:

- [KAMPASS](#)
- [ProPASS](#)
- [ARCHprogram](#)

## About CFP

Kamloops Changing the Face of Poverty was established in 2006 and since then the group has been working on issues related to community-level poverty and accessibility. From 2015-2019, the Poverty Reduction Strategy sub-committee was an active working group of CFP with three focus areas; employment, transportation and child care. The committee advocated for many poverty-related needs including affordable transit, child care access, expansion of the Affordable Recreation for Community Health Program (ARCH), living wage policy, skill and interest-based school programming and more. By early 2020, the formal Poverty Reduction Strategy committee was dissolved and a new committee structure was being explored. The reports that emerged from collaborations of the CFP and its committees since its inception include:

- [Kamloops Homelessness Action Plan \(2010\)](#)
- [Community Child Care Planning Program Report \(2020\)](#)

Before the COVID-19 pandemic, CFP was primarily an information sharing meeting with some committee activity. The group was known as a “roundtable” where different organizations would share up to date information on their work and changes to services that impact community members accessing those services. Many service agencies have attended CFP over the years, these agencies include and are not limited to:

- |  |   |
|--|---|
| • United Way BC  | • Phoenix Centre                              |
| • Interior Community Services                              | • STEPS                                       |
| • City of Kamloops   | • Kamloops Food Bank                          |
| • Kamloops and District Elizabeth Fry Society              | • Kamloops YMCA-YWCA                          |
| • Lived Experience Community- Peer and Life Skills Program | • Kamloops Immigrant Services                 |
| • Ministry of Social Planning and Poverty Reduction        | • Canadian Mental Health Association          |
| • Tk'emlúps te Secwépemc                                   | • Ministry of Children and Family Development |
| • Salvation Army Kamloops                                  | • PIT Stop                                    |
| • BGC Kamloops   | • Kamloops United Church                      |
| • The Mustard Seed   | • Thompson Rivers University                  |
|  | • TRU Legal Clinic                            |

CFP members articulated that their key desires are to instigate action on poverty reduction, to network, and to share information. Some of the members' goals for the group include:

*“strategic planning and action”*  
*“mutual support”*  
*“networking [and] information sharing”*  
*“needs based projects”*  
*“community dialogue and tangible outcomes”*  
*“updates and action items”*  
*“the networking aspect”*

## A Review of CFP Activities

The KFPC has been facilitating CFP meetings since March 25th 2020. At first, the meetings were held weekly to open lines of communication between food security organizations in the wake of the pandemic. Subsequently, the meetings were held on the 4th Wednesday of each month. Detailed information on the focus areas for each monthly meeting can be found in Appendix A. Throughout the course of our facilitation, we had various guest speakers and learned from other groups working to address social issues. The groups we connected with included:

- United Way BC
- Vantage Point
- Pivot Legal Society
- Association of Neighbourhood Houses BC
- Vancouver Neighbourhood Food Networks
- Let's Speak Up Program (Downtown Eastside Neighbourhood House)
- BC Association of Community Response Networks
- Tamarack Institute

We continued to facilitate information sharing among the group on topics such as service changes or new opportunities for service users and providers. We have seen some new members at CFP and witnessed members make new connections. The meetings have continued to be a place where attendees can voice concerns and discuss needs they are seeing in the community. As facilitators, our aim was to keep discussions solution focused with ideas emerging on how we can address gaps in service or unmet needs.

In addition to facilitating monthly meetings, our team contributed to the advancement of poverty reduction through several activities: 1) emergency food resource collection and distribution, 2) provincial level engagement, 3) online facilitation training, 4) anti-stigma education, and 5) engagement with Tamarack Institute.

## Emergency Food Resource Information Collection and Distribution

When KFPC began to facilitate CFP at the start of the COVID-19 pandemic, addressing immediate food insecurity needs was the primary focus. At this time, the Kamloops Emergency Food Resources Document was created. This document continues to be updated and distributed to the community with the Community Meals Calendar. In the past, different organizations have had similar documents and calendars; it was determined there is a need to have dedicated capacity for these documents to be



updated and distributed on a regular basis. The KFPC has agreed to continue updating and distributing these documents until the end of 2022 at which time their role in continuing this work will be reviewed.

## **Provincial Level Response Engagement**

To deepen our understanding of provincial response efforts and how we can respond to food insecurity on a local level, two facilitation team members engaged in monthly meetings with the BC Food Security Gateway Community of Practice (CoP). The CoP convenes groups across the province and has four key focus areas:

- Household food insecurity and poverty reduction
- Indigenous Food Sovereignty, anti-racism and decolonization in the food system
- Local food policy and governance
- Community food action, network and movement building<sup>3</sup>

## **Online Facilitation Training**

As platforms like Zoom became a primary setting for meetings and collaboration it became clear online facilitation training would be an asset for the group. The CFP facilitation team offered the opportunity to all members to attend an online facilitation training called “Gather Amazingly on Zoom”. The training covered Zoom facilitation tips, creating safe and equitable online spaces, liberating structures activities, being a good host and reflective processes.

## **Anti-Stigma Education**

One of the key questions that we focused on was “what kind of change needs to happen and what is getting in the way of that change? These reflections led to the identification of stigma as a top priority. The following key messages were identified:

- Poverty is not a choice and it can happen to anyone
- People have a right to a dignified path out of poverty
- Poverty is a systemic issue
- We are interconnected
- The whole community benefits by addressing the root causes of poverty
- Don't fight the poor, fight poverty

We decided to create an anti-stigma video with the purpose of educating the public and shifting mindsets. We worked alongside community members with lived and living experiences of poverty to share their stories. We held a lived experience panel at the September CFP meeting, and discussed our key messages with community members to verify they aligned with their experiences. A video committee meeting was struck, consisting of several CFP member organizations and community members with lived and living experiences of poverty. We had a visioning session to discuss how to portray these messages in a video, and worked together over the course of several months to create the video. In spring 2021, we released the video “Don't Fight the Poor, Fight Poverty” which can be

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<sup>3</sup> BC Food Security Gateway. “About the Community of Practice”.  
<https://bcfoodsecuritygateway.ca/community-of-practice/>

viewed on [YouTube](#). The video was sent to multiple news channels and provincial organizations. The video was shared by many community organizations online and was reported on CBC Radio.

## Engagement with Tamarack Institute

To deepen our understanding of provincial poverty reduction efforts, we engaged a TRU student to develop a knowledge brief and present at the June meeting on Together BC: British Columbia's Poverty Reduction Strategy. This led us to engage Jill Zacharias from Tamarack Institute to present at the August meeting. Jill is part of the Vibrant Communities team as the BC Manager of Growth and Impact, Cities Ending Poverty. Jill brings extensive experience in municipal government, social planning and poverty reduction, and has worked closely with Tamarack as a Cities Reducing Poverty Member and as chair of the BC Community of Practice on Poverty Reduction. We had five city councillors and three city staff in attendance at the presentation. We learned about how to become a member of Vibrant Communities: Cities Reducing Poverty, conditions of collective Impact, levers for change, and the social role of local government. Our hope is to continue building a relationship with Tamarack Institute to encourage greater municipal collaboration and for the City of Kamloops to become a member of Tamarack.

## CFP Group Transition

At the start of KFPC's facilitation of CFP, community food security was a top priority. Concerns over emergency food supplies among meal programs were high, supplies were restricted and massive shifts in the delivery of emergency food required an increased level of communication and coordination. The KFPC's organizational mandate includes poverty reduction as a means of addressing food insecurity, however, over the last year, as acute food system disruptions have settled, we feel that our organization is not ideally situated to continue to facilitate the group. At this time, there are no other organizations that have stepped forward to facilitate the CFP. We have several reflections on the probable outcome that this group will come to a close.

First, throughout our time facilitating this group, we conducted an evaluation survey that directly asked members about their experiences, and while the majority of the group indicated that they found the CFP useful and wanted it to continue, we also noted that certain members felt it best to end or change the current structure. We noted a lack of capacity among members to take on sub-committee work or a leadership role within the CFP. The increasing urgency of issues social services organizations are grappling with is a contributing factor. In addition, there are a growing number of municipal and non-profit led roundtables and committees that have mandates that overlap with CFP. At the September meeting, Ty Helgason from the City of Kamloops presented the ecosystem of city committees. This deepened our understanding of work happening in the community, and opened avenues for CFP members to join other committees. A full list of these committees can be found in Appendix B.

Secondly, we experienced challenges with adequate representation. We were not successful in obtaining grant funding by the City of Kamloops to support honouraria for community members with lived experiences of poverty, so our ability to meaningfully engage and be guided by these important individuals was limited. Similarly, we noted a lack of representation of Indigenous community members, and felt hindered in our ability to support participation in the group that was reciprocal, due to lack of honouraria. Other groups that we would have liked to see more representation from include

policy makers, city council members, health authority representatives, housing organizations and the business community.

Finally, we feel that while social service sector organizations have an important role in instigating systemic change in the community, we feel that the development of a municipal-led comprehensive Poverty Reduction Strategy would lend the type of capacity and holistic view that is required to make great changes in this area. We acknowledge the increasing polarization of the issues of poverty in our City, and want to see a robust and restorative community process that extends far beyond the scope of the funding for our facilitation efforts.

Although CFP is likely ending in the format that it has existed up to now, there are many paths forward in addressing poverty in Kamloops. The historical work of the group can continue to be built on in new forms. Based on our experience and reflections, we would encourage:

- The emergence of an intersectoral group that could work alongside the City to create a poverty reduction strategy
- A dedicated lived experience safe engagement space
- Information sharing roundtables to be incorporated into the existing committees and groups (outlined in Appendix B)

To finalize our facilitation, the October meeting is set to be a formal acknowledgment of CFP's accomplishments and it's closing. A delegation will be held on October 28, 2021 to the Community Services Council to share our learnings and recommendations. Our hope is that within the act of letting something go there will be space for something new to emerge. Our community has a long way to go in addressing poverty, and we look forward to continuing working alongside those who have always been doing this work.

## Recommendations

The recommendations below are intended to allow other organizations, community groups, committees, municipal staff members or municipal departments to pick up or incorporate the work of the CFP into their activities. The focus areas, referenced resources, and recommendations of the CFP outlined in this section provide a jumping off point for poverty reduction work to continue in other formats, or in another iteration of the CFP. We believe there is value in the continuation of a community-led roundtable focused on poverty, and we also believe the City of Kamloops is in a strong position to take up poverty reduction work through its expanded social committee structure, social development staff structure, and through the anticipated social planning processes.

### Focus areas

Some of the most significant community needs impacting Kamloops that were identified by CFP include:

- Capacity building for community members with lived and living experiences of poverty to meaningfully engage in policy leadership and decision making
- Strong neighbourhood assets, and a reduction in social service “deserts” in Kamloops neighbourhoods outside of downtown and the North Shore
- Community connections in neighbourhoods and between diverse populations
- Anti-stigma poverty education and advocacy campaigns in our community

- Restorative justice education and integration processes to help heal the polarization and division in our community related to poverty
- Increased collaboration and accessibility of communication channels among service providers, including between various committees
- Accessible life skill and leadership programs for underrepresented groups
- Mutual aid networks and food commons as an approach to building community resilience
- Trust based philanthropy<sup>4</sup> to advance non-profit capacity building
- Municipal level policy change such as living wage policies, increasing the accessibility of public transportation, and implementing affordable and accessible housing and childcare strategies
- A municipal Poverty Reduction Strategy
- The continuation of actions that create accessible and affordable housing and childcare

There are many initiatives that are currently underway to address these areas, however, articulating this list of concerns helps to keep the most pressing issues top of mind for change makers in the community.

## Recommended resources

There were many useful resources that we uncovered and benefited from throughout the course of the CFP facilitation. We recommend continuing to advance the strategies and learnings contained within these resources for any and all future poverty reduction efforts in our community:

- [Cities Reducing Poverty Membership: Tamarack Institute](#)
- [A Compendium of Poverty Reduction Strategies and Frameworks](#)
- [10 Guide: Engaging people with lived/living experience](#)
- [Together BC: British Columbia's Poverty Reduction Strategy](#)
- [Tamarack's Communities Ending Poverty website](#)
- [A Guide for Cities Reducing Poverty](#)
- [Opportunity For All: Canada's First Poverty Reduction Strategy](#)
- [Building Understanding: The First Report of the National Advisory Council on Poverty](#)

## Recommended Actions

Based on the focus areas identified by the CFP, it is clear that bold actions and significant steps need to be taken to reduce poverty in Kamloops. We have identified seven action oriented recommendations that have emerged as the most urgent and effective. These are:

1. **Make a plan:** Commit to creating and implementing a municipal poverty reduction strategy.
2. **Make space for leadership from those with lived/living experience:** Establish new decision making structures and equitable collaborative engagement to understand and act on the needs and concerns of people with lived/living experience of poverty.
3. **Collaborate with poverty reduction professionals:** Engage with experts at Tamarack Institute to establish a supported and collaborative approach in ending poverty.

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<sup>4</sup> See <https://www.trustbasedphilanthropy.org/>

4. **Dedicate capacity:** Allocate municipal funds for a long term multi-year, multisectoral poverty reduction approach.
5. **Learn from others:** Look at poverty reduction successes in other communities to promote evidence based practices.
6. **Build on community assets:** Recognize our local assets and build on foundational work, starting with community connections.
7. **Prioritize restorative processes:** Establish a community wide restorative justice approach to ending poverty.

## Closing

Poverty is one of the most complex issues in the world. Each community has unique needs, and our current systems are not created to meet all these needs. Certain groups have more access to resources, while other groups face limited access, marginalization and oppression. While these problems are complex, we have seen the tremendous concern, care among service providers, and the robust community assets that are present in Kamloops to reduce poverty. We look forward to continuing to engage in implementing these recommendations and being a partner in finding solutions to the systemic issues that create conditions where poverty can exist.

## Appendix A: Monthly Meetings 2020/2021

Month	Meeting Topic	Presentations	Discussions and Learnings
			<i>Please note: at every meeting there was scheduled time for service provider updates</i>
June 2020	What's happening for people in poverty right now? What actions can be done to address this?	E-fry Legal Advocates, TRU Community Legal Clinic and United Way	<ul style="list-style-type: none"> <li>- COVID-19 Legislation Changes</li> <li>- United Way Funds Update</li> <li>- Understanding what is happening in our community in relation to poverty</li> <li>- Issues that the group is interested in addressing</li> </ul>
July	Types of Collaboration, Wicked Questions and 15% Solutions	Tapestry Evaluation and Strategy- Robyn McLean	<ul style="list-style-type: none"> <li>- Stories of collaboration among the group</li> <li>- Types of collaboration <a href="#">presentation</a></li> <li>- Identifying wicked questions (conflicting issues/ things getting in the way of moving forward)</li> <li>- Identifying 15% solutions (first steps to take without additional resources or authority)</li> </ul>
August	What we want others to know, who we need to reach, what are our messages?	No presentation. Breakout groups and <a href="#">liberating structure activities</a>	<ul style="list-style-type: none"> <li>- Identifying group messages, the right audience and next steps for getting these messages out there</li> <li>- Key messages identified <ul style="list-style-type: none"> <li>• Poverty is not a choice and it can happen to anyone.</li> <li>• People have a right to a dignified path out of poverty.</li> <li>• Poverty is a systemic issue.</li> <li>• We are interconnected.</li> <li>• The whole community benefits by addressing the root causes of poverty.</li> <li>• Don't fight the poor, fight poverty</li> </ul> </li> <li>- Decided to create an anti-stigma video to share identified messages</li> </ul>
September	Lived Experience Panel	Joined by Lavina, Cynthia and Lori. Engaged in a fishbowl activity of listening	<ul style="list-style-type: none"> <li>- Heard stories and experiences of community members with lived experience</li> <li>- Asked community members questions to understand the</li> </ul>



		and asking questions to community members with lived experience	<p>messages they would like to see shared with community and how stigma impacts people living in poverty</p> <ul style="list-style-type: none"> <li>- Discussed actions and next steps for addressing poverty and sharing key messages</li> <li>- Motion to approve <a href="#">Communication Plan</a> for video</li> </ul>
October	Non-profit Sector Strengthening and Capacity Building	United Way- Kristi Rintoul - Vantage Point & Changelink- JP Baker Tapestry- Robyn McLean	<ul style="list-style-type: none"> <li>- Building non-profit capacity as a way to address poverty</li> <li>- How to build non-profit capacity in the region.</li> <li>- Non-profit Capacity Building <a href="#">presentation</a></li> <li>- Is there a role for the CFP in sector strengthening work?</li> </ul>
November	"Special Meeting" Video Visioning Session	No Presentation. Visioning with Community Organizations and Lived Experience Community Members	<ul style="list-style-type: none"> <li>- Inventory of ideas for portraying key messages in the video</li> <li>- Places and organizations in Kamloops to film</li> <li>- How to not further contribute to stigma</li> </ul>
November	NIMBYism and CFP Evaluation Survey	No Presentation. Facilitated liberating structures	<ul style="list-style-type: none"> <li>- Topic of NIMBYism came up at the previous meeting as stigma in the community has been very public.</li> <li>- Engaged in a "Mad Tea" to share experiences and solutions on NIMBYism</li> <li>- CFP evaluation survey provided to all attending members and to the email list</li> </ul>
January 2021	Lived Experience Stories and Auditing for Stigma	Lived Experience Stories- Lavina Boyd and Cynthia Travers  Pivot Legal Society- Meenakshi Mannoe and TJ Felix	<ul style="list-style-type: none"> <li>- Stories of lived experience and looking at issues stemming from our system structures</li> <li>- Auditing for Stigma <a href="#">presentation</a> by Pivot Legal Society</li> <li>- Discussion and menti meter activity on how stigma shows up in our community</li> </ul>
February	Access to Healthcare for Homeless Populations and CFP Survey Results	Thompson Rivers University- Melba D'Souza  CFP Survey Results Presentation	<ul style="list-style-type: none"> <li>- Local research study presentation on "Access to Healthcare for Homeless Populations"</li> <li>- Discussion on foot health initiatives for homeless populations</li> <li>- CFP evaluation survey results <a href="#">presentation</a> and discussion</li> </ul>
March	BC Association of	BC Association of	- "It's Not Right: Neighbours, Friends & Family." <a href="#">presentation</a>

	Community Response Network training on Elder Abuse and Anti-Stigma Video Preview	Community Response Network - Maureen Doll and Marian Anderberg	<ul style="list-style-type: none"> <li>- Discussion on elder abuse and upcoming training opportunities</li> <li>- Anti-Stigma Video viewing (final version <a href="#">here</a>)</li> <li>- Discussion on video changes, edits and dissemination</li> </ul>
April	Emergency Food Assets and Gaps	Research Presentation by Social Work Student Stone Healey	<ul style="list-style-type: none"> <li>- Assets and Gaps Analysis of the emergency food provisions <a href="#">presentation</a></li> <li>- What assets and gaps resonated with you?</li> <li>- What do you think is missing from the food system?</li> </ul>
May	Strengthening Networks and Neighbourhoods	Vancouver Neighbourhood Food Network and Neighbourhood Houses Vancouver- Sara Kim	<ul style="list-style-type: none"> <li>- Presentation on place based community development, history and current context of Neighbourhood Houses in Vancouver area</li> <li>- Pros and cons of centralized and decentralized food system networks</li> <li>- Geography of Kamloops and unequal distribution of services. Greatest service areas are Downtown and south end of North Shore</li> <li>- Need for strengthening neighborhood assets and connections among neighbours</li> </ul>
June	BC Poverty Reduction Strategy	Student Presentation - Georgia Aldus	<ul style="list-style-type: none"> <li>- Overview of BC Poverty Reduction Plan <a href="#">Presentation</a></li> <li>- Work happening in Kamloops that were seeing translate from the provincial strategy</li> <li>- Disconnection between policies and how they are implemented on the ground</li> <li>- Need for different sectors to come together and change in mindsets on how we see the systems we are a part of and its potential to be reformed</li> </ul>
August	Tamarack Institute: Cities Reducing Poverty	Tamarack Institute- Jill Zacharias	<ul style="list-style-type: none"> <li>- "Working Together Towards the End of Poverty" <a href="#">presentation</a></li> <li>- Presentation on Tamarack membership, conditions of collective impact, levers for change, and the role of local government</li> <li>- Discussion on current level of division in the community and how we find a common ground and address poverty as an entire community</li> </ul>
September	Ecosystem of City Committees, CFP	City of Kamloops- Ty Helgason	<ul style="list-style-type: none"> <li>- Presentation on City committees and social purpose groups</li> <li>- Discussion on ending CFP facilitation</li> </ul>

	Facilitation Changes, and Delegation Review		- Delegation presentation review and feedback opportunity
October	Celebrating Achievements and Closing the Group	No presentation.	<ul style="list-style-type: none"> <li>- Celebrating group achievements</li> <li>- Collaboration memories</li> <li>- Closing the group as it currently stands</li> </ul>

## Appendix B: City Committees and Other External Groups

This is a general overview of groups with a social purpose that are led by the City of Kamloops.

### City Led Groups:

- Reaching Home Community Advisory Board
- COVID Response for Vulnerable Populations
- Coordinated Outreach Response

### Council Committees and Subcommittees:

- Safe and Secure
  - Social Services
  - Enforcement Education
  - Neighbourhood Associations and Business Improvement
- Community Services Committee

### City Engagement Groups:

- Early Learning and Childcare Engagement Group
- Agriculture Engagement Group
- Accessibility and Inclusion
- Social Planning Engagement Group
- Community Mobilization Group
- Healthy Kamloops Collective

### External Groups and Subcommittees

Although other groups exist in Kamloops, these are highly recognized external social purpose groups working on complex community issues that are not city led.

- Community Action Team
  - Indigenous Team of Champions for Wellness
- Addiction Matters Kamloops
  - Kamloops Mom Stop the Harm
- BC Housing Coordinated Access and Assessment