

## **KFPC Board Director**

### **Expectations**

March 26, 2018

1. The Board has a responsibility for the compliance of KFPC with the BC Societies Act under which it was created, as well as an obligation to the interests of the members and other stakeholders. This accountability supersedes any responsibility to staff and to conflicting loyalties, such as to advocacy or interest groups and membership on other Boards or other employment.
2. Board Directors must avoid any conflict of interest with respect to their legal and fiduciary responsibilities.
  - 2.1 There must be no self-dealing or any conduct of private business or personal services between any Board Director and the organization except as procedurally controlled to assure openness, competitive opportunity and equal access to "inside" information.
  - 2.2 Board Directors must not use their positions to obtain for themselves, family members or close associates employment within the organization.
  - 2.3 Should a Board Director be considered for employment, s/he must temporarily withdraw from Board deliberation, voting and access to applicable Board information. If the applicant is successful, s/he must immediately resign from the Board as a condition of employment.
3. Board Directors are prohibited from attempting to exercise individual authority over the organization except as explicitly set forth in Board policies.
4. Board Directors' interactions with the staff carry no individual authority or formal influence. It is at Board meetings that staff direction is determined and then communicated by the Board Chair or designate.
5. Board Directors' interaction with the public, press or other entities must recognize the same limitation and the similar inability of any Board Director or Board Directors to speak for the Board.
6. The Board Chair or his/her designate shall be the spokesperson for the organization.
7. Board Directors who are lobbied by a person, group or organization shall direct the lobbyists to put their questions or concerns in writing and direct them to the Board Chair for referral to the Board or appropriate committee for review.
8. Judgments of staff performance can only be made within the context of explicit Board policies and by the officially established performance review process.